	PUBLIC INSPECTION COPY         ** PUBLIC DISCLOSURE COPY       **         Return of Organization Exempt From Income Tax       OMB No. 1545-0047								
			** PUBLIC DISCLOSURE COP	Y **		OMB No. 1545-0047			
_	0	90							
Forr	n Ji	JU	Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue C						
		f the Treasury	Do not enter social security numbers on this form as it Go to www.irs.gov/Form990 for instructions and the	-		Open to Public Inspection			
		e 2022 calend	-		UN 30, 2023	Inspection			
	heck if		organization		D Employer identificati	ion number			
	applicable:								
	Addres	Nehe	miah Center, Inc.						
	Name change		usiness as		76-0437157				
	Initial return	Number	and street (or P.O. box if mail is not delivered to street address)	oom/suite	E Telephone number				
	Final		Fannin		713-526-50				
	termin- ated	City or t	own, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	1,824,693.			
	Amend return	HOUS	ton, TX 77004		H(a) Is this a group retur				
	Applica tion pendin	F Name a	nd address of principal officer: Tonia Labbe		for subordinates?				
	-	same	as C above		H(b) Are all subordinates includ				
		empt status:		527	1 '				
_	Vebsit		nehemiahcenterhouston.org		H(c) Group exemption n				
		Summary	X Corporation Trust Association Other	L Year	of formation: 1994 M S	tate of legal domicile: TX			
10			e the organization's mission or most significant activities: Our go	oal i	s to build ab	ildren's			
e			their minds, their hearts and their						
Jan		Check this bo							
/err						. 14			
Ğ			ependent voting members of the governing body (Part VI, line 1b)			14			
Activities & Governance			of individuals employed in calendar year 2022 (Part V, line 2a)			18			
itie			of volunteers (estimate if necessary)			311			
ctiv					7a	0.			
◄	b	Net unrelated	business taxable income from Form 990-T, Part I, line 11			0.			
					Prior Year	Current Year			
e	8	Contributions	and grants (Part VIII, line 1h)		2,156,834.	1,646,227.			
Revenue	9	Program servi	ce revenue (Part VIII, line 2g)		67,940.	83,725.			
Seve			come (Part VIII, column (A), lines 3, 4, and 7d)		97.	1,726.			
ш			(Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-32,658.	-33,788.			
			- add lines 8 through 11 (must equal Part VIII, column (A), line 12)		2,192,213.	1,697,890.			
			nilar amounts paid (Part IX, column (A), lines 1-3)		59,253.	67,603.			
			to or for members (Part IX, column (A), line 4)		0.	0.			
ses			compensation, employee benefits (Part IX, column (A), lines 5-10)		891,034.	879,528. 0.			
ens			Indraising fees (Part IX, column (A), line 11e) ng expenses (Part IX, column (D), line 25) 295, 524	·····	0.	0.			
Expenses			ng expenses (Part IX, column (D), line 25)295,524 es (Part IX, column (A), lines 11a-11d, 11f-24e)		479,790.	576,325.			
			s. Add lines 13-17 (must equal Part IX, column (A), line 25)		1,430,077.	1,523,456.			
			expenses. Subtract line 18 from line 12		762,136.	174,434.			
or es					ginning of Current Year	End of Year			
Assets or d Balances	20	Total assets (F	Part X, line 16)		2,821,957.	2,769,628.			
Ass J Ba	21		(Part X, line 26)		399,471.	172,708.			
- Lund		Net assets or	fund balances. Subtract line 21 from line 20		2,422,486.	2,596,920.			
Pa	rt II	Signature	Block						
			declare that I have examined this return, including accompanying schedules a			owledge and belief, it is			
true,	correc		Declaration of preparer (other than officer) is based on all information of which	h preparer	has any knowledge.				
		Elect	ronically Filed		Doto				

Sign	Signature of of	Date									
Here	Tonia Labbe, Executive Director										
	Type or print name and title										
	Print/Type prep	arer's name	Preparer's signature	Date	Check	PTIN					
Paid	Paid Barbara Murphy Barbara Murphy 01/17/24					P01386215					
Preparer	Firm's name	Blazek & Vetterlin	ng		Firm's EIN 76-	0269860					
Use Only	Firm's address	2900 Weslayan, Su	ite 200								
	439-5739										
May the II	Any the IRS discuss this return with the preparer shown above? See instructions										

232001 12-13-22 LHA For Paperwork Reduction Act Notice, see the separate instructions.

Form	Nehemiah Center, Inc. 76-0437157 Pa	ge <b>2</b>
Pa		0
	Check if Schedule O contains a response or note to any line in this Part III	X
1	Briefly describe the organization's mission:	
	The Center's mission is to create a haven where children are	
	notivated, inspired, and equipped to realize their God-given	
	potential.	
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	1
	brior Form 990 or 990-EZ?	INO
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	No
5	f "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.	
•	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and	
	evenue, if any, for each program service reported.	
4a	Code:) (Expenses \$376,728. including grants of \$12,930. ) (Revenue \$83,725	5.)
	The Academic Enrichment Program (AEP) after-school program has been in	
	operation for over 13 years, serving children from neighboring schools	
	through homework instruction, reading and math remediation, academic	
	and cultural enrichment, and social services, including care in mental	
	nealth and free medical and dental assistance. In addition, a special	
	reading tutorial program is also provided for academically challenged	
	students, which meets twice weekly with extended hours.	
	AEP Summer - is an extension of the AEP that operates in June. Children	
	required to attend summer school are transported to the Center after	<u> </u>
	classes to participate in fun activities focusing on a particular	
	country and its culture. See Schedule O.	
4b	Code:) (Expenses \$266, 565. including grants of \$) (Revenue \$)	)
	The Pre-Kindergarten Program provides an academically and emotionally	
	enriching environment for children ages 3-5, with instruction for basic	2
	school readiness. The program follows a daily schedule that includes	
	storytime, group time, snack break, center time, outside play, nap	
	time, and enrichment activities such as yoga and music. The ten-month program begins in August and operates five days weekly from 8 am to 3	
	om. Extended care is offered until 6 pm each afternoon. The Mommy & Me	
	Program reaches out to toddlers and their mothers. Children participate	<u>,</u>
	in activities stimulating vital developmental areas: physical,	
	cognitive, social-emotional, communication, and self-help skills. In	
	addition, caregivers learn activities that can be continued outside	
	these sessions. This program is free of charge.	
4c	Code:) (Expenses \$69,438. including grants of \$) (Revenue \$)	)
	Discovery Middle School at Nehemiah Center partnered with Southwest	
	Charter Schools to operate Discovery Middle School Nehemiah (DMSN).	
	OMSN offers a personal, intimate education to children living in	
	poverty. DMSN focuses on preparing middle school students to thrive in a college-preparatory high school. It also helps low-income adolescents	
	of color understand why mental and physically healthy lifestyle	5
	decisions are important and gives students daily practice in making	
	them. In addition, parents are an important element in this process and	1
	nust commit to lifestyle adjustments to better support academic	
	achievement. Family education mirrors and supports the curriculum.	
	See Schedule 0.	
4d	Other program services (Describe on Schedule O.)	

	(Expenses \$ 27	74,135.	including grants of \$	54,673.) (Revenue \$	)			
4e	Total program service expe	nses	986,866.					

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Form 990 (2022) Nehemiah Center, Inc. Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	<u> </u>
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		<u> </u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		<u> </u>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		<u> </u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			77
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		<u> </u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		77
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		<u> </u>
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			77
	Schedule D, Part III	8		<u> </u>
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			v
10	If "Yes," complete Schedule D, Part IV	9		_X_
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments		v	
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
_	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	110	х	
h	Part VI	<u>11a</u>	<u>_</u>	
a	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	11b		x
~	assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i> Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
C	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
Ь	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
ŭ	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
е		11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u> </u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		_X_
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		<u> </u>
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<u> </u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			v
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X

Form 990 (2022)

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 Form 990 (2022)
 Nehemiah Center, Inc.

 Part IV
 Checklist of Required Schedules (continued)

			Yes	No			
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on						
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х				
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current						
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes, " complete						
	Schedule J	23		x			
24 2	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the						
270	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete						
		24a		x			
L	Schedule K. If "No," go to line 25a			- 23			
D	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b					
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease						
	any tax-exempt bonds?	24c					
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d					
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit						
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X			
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and						
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete						
	Schedule L, Part I	25b		X			
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current						
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%						
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X			
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,						
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled						
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X			
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,						
	instructions for applicable filing thresholds, conditions, and exceptions):						
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If						
	"Yes," complete Schedule L, Part IV	28a		X			
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X			
с	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If						
	"Yes," complete Schedule L, Part IV	28c		X			
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X			
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation						
	contributions? If "Yes," complete Schedule M	30	Х				
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X			
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete						
	Schedule N, Part II	32		X			
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations						
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X			
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and						
	Part V, line 1	34	Х				
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X			
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity						
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b					
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?						
	If "Yes," complete Schedule R, Part V, line 2	36		X			
37							
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI						
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?						
	Note: All Form 990 filers are required to complete Schedule O	38	Х				
Part V Statements Regarding Other IRS Filings and Tax Compliance							
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>	<u></u>				
			Yes	No			
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 12						
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0						

c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?

1c

Form	990 (2022) Nehemiah Center, Inc. 76-043	7157	Р	age <b>5</b>
Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	, , , , ,	.8		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		X	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?			X
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	. <u>3b</u>		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	. <u>4a</u>		X
b	If "Yes," enter the name of the foreign country	-		
5-	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	5-		x
-	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			
ua		6a		x
h	any contributions that were not tax deductible as charitable contributions? If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	. 0a		
D.	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	0.5		
'a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payo	? 7a	х	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?		X	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		x
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	. 7e		х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	. 7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C2	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	. 8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	. 9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	. 9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12	_		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	_		
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders 11a	_		
b	Gross income from other sources. (Do not net amounts due or paid to other sources against			
10-	amounts due or received from them.)	- 10-		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	12a		
b 13	Section 501(c)(29) qualified nonprofit health insurance issuers.	_		
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
a	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.	. 15a		
h	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
с	Enter the amount of reserves on hand	_		
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		x
	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i>	·	1	
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15	L	x
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	. 16		X
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	. 17		
	If "Yes." complete Form 6069.			

Form		43715		Page 6
Par	t VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and	d for a "No	" resp	onse
	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.			
	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
		_	Ye	s No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a	14		
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b	14		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2	2	<u> </u>
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?			<u> </u>
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?			<u>X</u>
5	Did the organization become aware during the year of a significant diversion of the organization's assets?			<u> </u>
6	Did the organization have members or stockholders?	6		
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			.
	more members of the governing body?	7	a X	•
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	_		
-	persons other than the governing body?	7	<b>b</b>	<u> </u>
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		v	
	The governing body?			
-	Each committee with authority to act on behalf of the governing body?	8	0 1	•
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	g		x
Sec	organization's mailing address? If "Yes," provide the names and addresses on Schedule O tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)		,	1 23
	tion 211 onoioo (This Section B requests information about policies not required by the internal Revenue Code.)		Ye	s No
10a	Did the organization have local chapters, branches, or affiliates?	10		X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,		<u> </u>	
-	and branches to ensure their operations are consistent with the organization's exempt purposes?	10	b	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form			:
	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12	a X	:
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?			:
с	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	on Schedule O how this was done	12	c X	
13	Did the organization have a written whistleblower policy?	1		·
14	Did the organization have a written document retention and destruction policy?	1	4 X	:
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official	15	a X	_
b	Other officers or key employees of the organization	15	b	<u> </u>
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			37
	taxable entity during the year?	16	a	<u> </u>
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
Sec	exempt status with respect to such arrangements? tion C. Disclosure	16	D	
17	List the states with which a copy of this Form 990 is required to be filed None			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501	$(c)(3) < c^{2}$	v) avai	ilable
.0	for public inspection. Indicate how you made these available. Check all that apply.	10/0/00/001	<i>y)</i> ava	
	Own website       Another's website       X       Upon request       Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest polic	v, and fin	ancial	
	statements available to the public during the tax year.	,,		
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	Tonia Labbe - 713-526-5015			
	5015 Fannin Street, Houston, TX 77004			
			00	

Page **6** 

Form 990 (2022) Nehemiah Center, Inc.	76-0437157	Page 7
Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Co	ompensated	
Employees, and Independent Contractors		
Check if Schedule O contains a response or note to any line in this Part VII		
Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees		
<ul> <li>1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending</li> <li>List all of the organization's current officers, directors, trustees (whether individuals or organizations), regulation</li> </ul>		

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

\_\_\_\_ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average	(C) Position (do not check more than one box, unless person is both an				than o		<b>(D)</b> Reportable	<b>(E)</b> Reportable	<b>(F)</b> Estimated
	hours per	box offi	, unle: cer ar	ss per 1d a d	rson i irecto	s both r/trus	n an tee)	an compensation compens		amount of other
	week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(1) Tonia Labbe	40.00							100.100		
Executive Director	0.00			x				108,498.	0.	9,832.
(2) Rebecca Herbold	1.50									_
President	0.00	Х		X				0.	0.	0.
(3) Steven Adams	0.50									-
Director	0.00	Х						0.	0.	0.
(4) Francisco Arana	0.50									
Director	0.00	Х						0.	0.	0.
(5) Kim Ballew	0.50									-
Director	0.00	Х						0.	0.	0.
(6) Rev. James T. Birchfield	0.50								•	
Director	0.00	Х						0.	0.	0.
(7) Jennifer Black	0.50								•	
Director	0.00	Х						0.	0.	0.
(8) Jim Buaas	0.50								•	
Director	0.00	Х						0.	0.	0.
(9) Brent Dorsey	0.50								•	
Director	0.00	Х						0.	0.	0.
(10) Jennifer Hommema	0.50								•	
Director	0.00	Х						0.	0.	0.
(11) Dorcas Kimata	0.50									
Director	0.00	Х						0.	0.	0.
(12) Ross Love	0.50								0	0
Director	0.00	Х						0.	0.	0.
(13) Izaura Lutz	0.50								0	0
Director	0.00	Х						0.	0.	0.
(14) Ellen Mabry	0.50								0	•
Director	0.00	Х						0.	0.	0.
(15) Eliza Ann Bornman Moehlman	0.50	.,						•	0	0
Director	0.00	Х				-		0.	0.	0.
		1								
		I	L	I	L	L		1		

Form 990 (2022) Nehemiah									76-043	7157	Pa	age <b>8</b>
Part VII         Section A. Officers, Directors, Trustees, Key Employees, and Highest C           (A)         (B)         (C)							· ,		(E)			
(A) Name and title	<b>(B)</b> Average hours per week	box,	not cl unles	Posi neck r ss per	ition more son is	than c s both r/trust	n an	(D) Reportable compensation from	<b>(E)</b> Reportable compensation from related		(F) stimate mount other	
	(list any hours for related organizations	Individual trustee or director	Institutional trustee		oyee	Highest compensated employee		the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	f org	npensa from the ganizat nd relate	e ion
	below line)	Individua	Institutio	Officer	Key employee	Highest c employee	Former			org	janizati	ons
										+		
										+		
										+		
										+		
										+		
										<u> </u>		
1b Subtotal c Total from continuation sheets to Part VI								108,498.	0	_	9,8	0.
d Total (add lines 1b and 1c)								108,498.	0	•	9,8	32.
2 Total number of individuals (including but n compensation from the organization	ot limited to th	ose	liste	d ab	ove	) wh	o re	eceived more than \$100,	000 of reportable			1
<b>3</b> Did the organization list any <b>former</b> officer,	director, truste	e, k	ey e	mple	oye	e, or	hig	hest compensated emp	loyee on		Yes	No
line 1a? If "Yes," complete Schedule J for s 4 For any individual listed on line 1a, is the su	uch individual								·	3		x
and related organizations greater than \$150	),000? If "Yes,	" coi	mple	ete S	Sche	edule	e J f	or such individual	-	4		x
5 Did any person listed on line 1a receive or a rendered to the organization? <i>If</i> "Yes," com	-				-			-		5		Х
Section B. Independent Contractors           1         Complete this table for your five highest contractors	mpensated ind	eper	nder	nt co	ontra	actor	rs th	nat received more than \$	100,000 of compens	sation fr	rom	
the organization. Report compensation for t	the calendar ye	ear e	ndin	g wi	ith c	or wi	thin	the organization's tax y	ear.	(	C)	
Name and business	address	NC	ONE	]				Description of s	ervices	Compe		n
2 Total number of independent contractors (in \$100.000 of compensation from the organized statement of	•	ot lin	nited	l to t	thos C		ted	above) who received me	ore than			

	n 990 (i			. Cent	er, Inc.			76-0437	157 Page <b>9</b>
Pa	rt VII	Statement of Re	venue						
		Check if Schedule O	contains a	response	or note to any lin		(B)	(C)	
						(A) Total revenue	Related or exempt		Revenue excluded
							function revenue	business revenue	from tax under sections 512 - 514
									Sections 512 - 514
ints	1 a	Federated campaigns		1a 1b		-			
ъ б	u o			10 1c	343,906.	1			
fts,	с d	Fundraising events Related organizations		1d	545,500.	1			
Contributions, Gifts, Grants and Other Similar Amounts	u o	Government grants (contr		1e	372,628.				
Sin	f	All other contributions, gifts,			0,2,0200	1			
her	•	similar amounts not included		1f	929,693.				
6 Ę	a	Noncash contributions included in		1g \$	15,184.	1			
Con	h	Total. Add lines 1a-1f				1,646,227.			
					Business Code				
Ð	2 a	Tuition and f	ees		611710	83,725.	83,725.		
, zic	b								
Sei	с								
am	d								
Program Service Revenue	е								
Ъ	f	All other program service	revenue .						
	g					83,725.			
	3	Investment income (inclue				1 500			1 506
					1,726.			1,726.	
	4	4 Income from investment of tax-exempt bond pro							
	5	Royalties		<u></u>					
				i) Real	(ii) Personal	4			
		Gross rents	6a			-			
	b		6b			-			
	C L	Rental income or (loss)	6c						
		Net rental income or (loss Gross amount from sales of		Securities	(ii) Other				
	7 а	assets other than inventory	7a	occurrics		-			
	h	Less: cost or other basis	10			1			
e	D	and sales expenses	7b						
venue	c	Gain or (loss)	7c						
		Net gain or (loss)							
Other Re		Gross income from fundraisi							
6 G		including \$ 343	• •						
		contributions reported on		- 1					
		Part IV, line 18			93,015.				
	b	Less: direct expenses			126,803.				
	с	Net income or (loss) from	fundraisin	g events		-33,788.			-33,788.
	9 a	Gross income from gamin	ng activitie	s. See					
		Part IV, line 19				-			
		Less: direct expenses			1				
		Net income or (loss) from							
	10 a	Gross sales of inventory,							
		and allowances				-			
		Less: cost of goods sold							
	С	Net income or (loss) from	sales of in	ventory .					
s					Business Code				
leot ue	11 a								
ven	b								
Miscellaneous Revenue	c d								
Ϊ	u	All other revenue			L				
	12	Total revenue. See instruction	ons			1,697,890.	83,725.	0.	-32,062.

Check here

orm Par	1990 (2022) Nehemiah Cen rt IX   Statement of Functional Expense	<u>ter, Inc.</u> s		76-043	37157 Page
	ion 501(c)(3) and 501(c)(4) organizations must compl		organizations must con	nplete column (A).	
	Check if Schedule O contains a respons	(A)		(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	(B) Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations		I		•
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	67,603.	67,603.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	110 100	CA 104	22 442	10 50
_	trustees, and key employees	116,186.	64,184.	33,442.	18,56
6	Compensation not included above to disqualified				
	persons (as defined under section $4958(f)(1)$ ) and				
-	persons described in section 4958(c)(3)(B)	626,210.	361,353.	90,679.	174,17
7	Other salaries and wages	020,210.	JOT, 333.	90,079.	1/4,1/
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	82,136.	48,949.	19,885.	13,30
9	Payroll taxes	54,996.	40,683.	6,359.	7,95
1	Fees for services (nonemployees):	51/5501	10,0001		
	Management				
	Legal				
	Accounting	12,856.		12,856.	
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A), amount, list line 11g expenses on Sch 0.)	18,800.	12,264.	6,536.	
2	Advertising and promotion				
13	Office expenses	11,048.	3,578.	6,631.	83
4	Information technology	2,214.			2,21
15	Royalties	105 044	150 500		10.01
16	Occupancy	187,844.	150,526.	26,407.	10,91
17	Travel				
8	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	1 216		1 216	
19	Conferences, conventions, and meetings	<u>1,316.</u> 6,395.		<u> </u>	
20				0,393.	
21	Payments to affiliates Depreciation, depletion, and amortization	83,392.	70,883.	8,339.	4,17
22 23	Insurance	38,158.	34,928.	1,175.	2,05
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)	50,1500	5175201	1,1,50	2703
а	Food & supplies	114,854.	105,231.	8,527.	1,09
h	Event expenses	59,479.			59,47
c	Field trips	27,141.	25,911.	1,230.	/ - /
d	Staff development	12,828.	773.	11,289.	76
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	1,523,456.	986,866.	241,066.	295,52
26	leint conte. Complete this line only if the organization	-	-	-	•

25 Total functional expenses. Add lines 1 through 24e 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.

if following SOP 98-2 (ASC 958-720)

Form 990 (2022)

ah Center,	Inc.
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		Check if Schedule O contains a response or not	e to any	/ line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing	348,170.	1	711,041.		
	2	Savings and temporary cash investments		35,584.	2	262,311.	
	3	Pledges and grants receivable, net			695,978.	3	75,600.
	4	Accounts receivable, net			5,420.	4	7,844.
	5	Loans and other receivables from any current or					
		trustee, key employee, creator or founder, subst					
		controlled entity or family member of any of thes		5			
	6	Loans and other receivables from other disqualit					
		under section 4958(f)(1)), and persons described	-			6	
s	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
As	9	Description of a second second state for some state is a second			21,898.	9	25,201.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	2,982,683.			
	b	Less: accumulated depreciation	10b		1,714,907.	10c	1,687,631.
	11	Investments - publicly traded securities			· ·	11	
	12	Investments - other securities. See Part IV, line 1				12	
	13	Investments - program-related. See Part IV, line				13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11		15			
	16	Total assets. Add lines 1 through 15 (must equa	2,821,957.	16	2,769,628.		
	17	Accounts payable and accrued expenses		61,579.	17	81,624.	
	18	Grants payable		18			
	19	Deferred revenue			10,933.	19	14,618.
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete I				21	
ú	22	Loans and other payables to any current or form					
Liabilities		trustee, key employee, creator or founder, subst					
lide		controlled entity or family member of any of thes				22	
Liŝ	23	Secured mortgages and notes payable to unrela	326,959.	23	76,466.		
	24	Unsecured notes and loans payable to unrelated		· · · · · · · · · · · · · · · · · · ·		24	
	25	Other liabilities (including federal income tax, pa	, vables t				
		parties, and other liabilities not included on lines					
		of Schedule D				25	
	26	Total liabilities. Add lines 17 through 25			399,471.	26	172,708.
		Organizations that follow FASB ASC 958, che	ck here				
ses		and complete lines 27, 28, 32, and 33.					
anc	27	Net assets without donor restrictions		2,364,612.	27	2,512,574.	
Bal	28	Net assets with donor restrictions		57,874.	28	2,512,574. 84,346.	
pu		Organizations that do not follow FASB ASC 9					
Fu		and complete lines 29 through 33.					
ې د	29	Capital stock or trust principal, or current funds				29	
sets	30	Paid-in or capital surplus, or land, building, or ec				30	
Ast	31	Retained earnings, endowment, accumulated in				31	
Net Assets or Fund Balances	32	Total net assets or fund balances			2,422,486.	32	2,596,920.
~	33	Total liabilities and net assets/fund balances			2,821,957.	33	2,769,628.

Form **990** (2022)

### Nehemia Part X | Balance Sheet

Form	000	(0000
FOUL	990	(2022)

	<u>1990 (2022)</u> Nehemiah Center, Inc.	76-04	37157	Pag	<sub>ge</sub> 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,69'	7,8	90.
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,523	3,4	56.
3	Revenue less expenses. Subtract line 2 from line 1	3		4,4	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	2,422	2,4	86.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	2,590	5,9	20.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		<b>2</b> b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	e basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch	edule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				1
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	red audit			1
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		

Form 990 (2022)

SCHEDULE A	١
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Department of the Treasury Internal Revenue Service

(Form 990)

# Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2022
Open to Public Inspection

Name of the o	rganization
---------------	-------------

Name	Name of the organization Employer identification num										
Par	•	Nene: Reason for Public (	<u>miah Cente</u>	r, Inc.					6-0437157		
. E	rgan	anization is not a private foundation because it is: (For lines 1 through 12, check only one box.)									
1 L	4	A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).									
2 L	4	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).)									
3 [		A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).									
4 [		A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name,									
5 [		city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in									
5 L		section 170(b)(1)(A)(iv). (C				cu by a ge					
6		A federal, state, or local gov		nental unit described in	section 17	70(h)(1)(A)	(v)				
	x	An organization that norma	-					ne deneral i	oublic described in		
• -		section 170(b)(1)(A)(vi). (C	-		onn a gove	innontai		ie general j			
8		A community trust describe		(1)(A)(vi). (Complete Par	t II.)						
9		An agricultural research org				ed in coniu	unction with a	land-grant	college		
_		or university or a non-land-g	-			-		-	-		
		university:		· · · · ·				•			
10		An organization that norma	Ily receives (1) more	than 33 1/3% of its supp	ort from c	ontributior	ns, membersh	ip fees, and	d gross receipts from		
		activities related to its exem	npt functions, subjec	t to certain exceptions; a	and (2) no	more than	33 1/3% of it	s support f	rom gross investment		
		income and unrelated busir	ness taxable income	(less section 511 tax) fro	om busines	ses acqui	red by the org	anization a	after June 30, 1975.		
_		See section 509(a)(2). (Cor	mplete Part III.)								
11 [		An organization organized a	and operated exclus	ively to test for public sa	fety. See	section 50	09(a)(4).				
12		An organization organized a	and operated exclus	ively for the benefit of, to	perform t	he functio	ns of, or to ca	rry out the	purposes of one or		
		more publicly supported or	ganizations describe	ed in <b>section 509(a)(1)</b> c	or section	509(a)(2).	See section !	509(a)(3). (	Check the box on		
		lines 12a through 12d that	• •					-			
а		<b>Type I.</b> A supporting orga		-	• • • •	-					
		the supported organization		• • • •	majority c	of the direc	ctors or truste	es of the su	upporting		
	_	organization. You must o	-								
b		<b>Type II.</b> A supporting org									
		control or management o			ame perso	ns that co	ntroi or mana	ge the supp	Dorted		
-		organization(s). You mus Type III functionally inte			in connod	ion with	and functional	lu integrato			
С		its supported organization	•					ly integrate	a with,		
d		<b>Type III non-functionally</b>						ted organia	zation(s)		
u	L	that is not functionally int						-			
		requirement (see instructi			-		-	anatonin			
е		Check this box if the orga	,	•				II. Type III			
		functionally integrated, or					<b>JI</b> , <b>JI</b>	, ,,			
f	Ente	er the number of supported c	organizations	, , , , , , , , , , , , , , , , , , , ,							
g	Pro	vide the following information	n about the supporte	ed organization(s).							
	(	i) Name of supported	(ii) EIN	(iii) Type of organization (described on lines 1-10	(iv) Is the orga in your governi	nization listed ng document?	(v) Amount of	,	(vi) Amount of other		
		organization		above (see instructions))	Yes	No	support (see ir	istructions)	support (see instructions)		
Total											

column (f)

	edule A (Form 990) 2022 N art II Support Schedule for	ehemiah C		
	(Complete only if you checker fails to qualify under the tests	d the box on line 5	, 7, or 8 of Part I o	r if the organizatio
Se	ction A. Public Support			
Cale	ndar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	1333063.	1241809.	1090508.
2	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf			
3	The value of services or facilities furnished by a governmental unit to the organization without charge			
4	Total. Add lines 1 through 3	1333063.	1241809.	1090508.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the			
	amount shown on line 11,			

6 Public support. Subtract line 5 from line 4.						7026209.
ection B. Total Support						
lendar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7 Amounts from line 4	1333063.	1241809.	1090508.	2156834.	1646227.	7468441.
<b>B</b> Gross income from interest,						
dividends, payments received on						
securities loans, rents, royalties,						
and income from similar sources	74.	152.	111.	97.	1,726.	2,160.
9 Net income from unrelated business						
activities, whether or not the						
business is regularly carried on						
0 Other income. Do not include gain						
or loss from the sale of capital						
assets (Explain in Part VI.)						
<b>1 Total support.</b> Add lines 7 through 10						7470601.
2 Gross receipts from related activities	, etc. (see instructio	ons)			12	422,044.
3 First 5 years. If the Form 990 is for t	he organization's fi	rst, second, third, t	fourth, or fifth tax y	/ear as a section 5	D1(c)(3)	
organization, check this box and sto	p here		-			
ection C. Computation of Publ						
4 Public support percentage for 2022 (	line 6, column (f), d	ivided by line 11, c	olumn (f))		14	94.05 %
5 Public support percentage from 202	1 Schedule A, Part	II, line 14			15	94.15 %
6a 33 1/3% support test - 2022. If the	organization did no	t check the box or	n line 13, and line 1	14 is 33 1/3% or m	ore, check this bo	< and
stop here. The organization qualifies	as a publicly supp	orted organization				X
b 33 1/3% support test - 2021. If the	organization did no	t check a box on I	ine 13 or 16a, and	line 15 is 33 1/3%	or more, check thi	s box
and <b>stop here.</b> The organization qua	lifies as a publicly s	supported organiza	ation			
7a 10% -facts-and-circumstances tes	t - 2022. If the org	anization did not o				
and if the organization meets the fac	ts-and-circumstanc	es test, check this	box and stop her	<b>re.</b> Explain in Part '	VI how the organiz	ation
meets the facts-and-circumstances to	est. The organizatio	n qualifies as a pu	blicly supported or	rganization		
b 10% -facts-and-circumstances tes	t - 2021. If the org	anization did not c	heck a box on line	e 13, 16a, 16b, or 1	7a. and line 15 is	10% or

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization

more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the

Schedule A (Form 990) 2022

(f) Total

7468441.

7468441.

442,232.

(e) 2022

1646227.

1646227.

ions 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

organization failed to qualify under Part III. If the organization

(d) 2021

2156834.

2156834.

Schedule A (	Form 990	) 202
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 Schedule A (Form 990) 2022
 Nehemiah Center, Inc.

 Part III
 Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support

Secu	on A. Fublic Support								
Calenda	ar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2	2022	(f) Total	
<b>1</b> Gi	ifts, grants, contributions, and								
m	embership fees received. (Do not								
ine	clude any "unusual grants.")								
m foi an	ross receipts from admissions, erchandise sold or services per- rmed, or facilities furnished in ny activity that is related to the ganization's tax-exempt purpose								
ar	ross receipts from activities that e not an unrelated trade or bus- ess under section 513								
<b>4</b> Ta iza	ax revenues levied for the organ- ation's benefit and either paid to expended on its behalf								
fu	ne value of services or facilities rnished by a governmental unit to e organization without charge								
6 To	otal. Add lines 1 through 5								
	mounts included on lines 1, 2, and								
<b>b</b> Am from	received from disqualified persons nounts included on lines 2 and 3 received m other than disqualified persons that ceed the greater of \$5,000 or 1% of the nount on line 13 for the year								
	dd lines 7a and 7b								
	ublic support. (Subtract line 7c from line 6.)								
Section	on B. Total Support		1		-				
Calenda	ar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2	2022	(f) Total	
<b>10a</b> Gr div se	nounts from line 6 ross income from interest, vidends, payments received on ecurities loans, rents, royalties, nd income from similar sources								
<b>b</b> Ur (le ac	rrelated business taxable income ess section 511 taxes) from businesses quired after June 30, 1975								
11 Ne ac wł	dd lines 10a and 10b et income from unrelated business stivities not included on line 10b, hether or not the business is gularly carried on								
or as	ther income. Do not include gain loss from the sale of capital sets (Explain in Part VI.)								
	rst 5 years. If the Form 990 is for th	he organization's fi	rst, second, third	fourth, or fifth tax	vear as a section 5	501(c)(3) c	organizatic	on.	
	neck this box and stop here						0	, 	
	on C. Computation of Publi	ic Support Per							
<b>15</b> Pu	ublic support percentage for 2022 (I	line 8, column (f), d	livided by line 13, o	column (f))		15		%	
	ublic support percentage from 2021			("		16		%	
	on D. Computation of Inves								
<b>17</b> In	vestment income percentage for 20	022 (line 10c, colur	nn (f), divided by li	ne 13, column (f))		17		%	
<b>18</b> In	vestment income percentage from	2021 Schedule A,	Part III, line 17			18		%	
	3 1/3% support tests - 2022. If the						and line 17		
	ore than 33 1/3%, check this box a								
	b 33 1/3% support tests - 2021. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and								
lin	e 18 is not more than 33 1/3%, che	ck this box and <b>st</b>	<b>op here.</b> The orga	nization qualifies	as a publicly suppo	orted orga	anization		
	rivate foundation. If the organization								

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Nehemiah Center, Inc.

## Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If* "Yes." *complete Part I of Schedule L (Form 990).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.* 
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

1 2 3a 3b 3c 4a 4b 4c 5a 5b 5c 6 7 8 9a 9b 9c 10a

Yes

No

hedule A	(Form 990) 202	Nehemiah	Center,	Inc.
art IV	Supporting	Organizations (continu	ed)	

Part IV

#### Yes No 11 Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization? 11a **b** A family member of a person described on line 11a above? 11b c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide <u>detail in Part VI.</u> 11c Section B. Type I Supporting Organizations Yes No

1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? <i>If</i> "No," <i>describe in</i> <b>Part VI</b> <i>how the supported organization</i> (s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the				
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1			
2	Did the organization operate for the benefit of any supported organization other than the supported				
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in				
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,				
	supervised, or controlled the supporting organization.	2		1	

### supervised, or controlled the supporting organization. Section C. Type II Supporting Organizations

			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s)	1		

### Section D. All Type III Supporting Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		

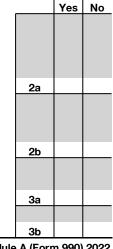
### Section E. Type III Functionally Integrated Supporting Organizations

1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the	vear (see instructions	5).
•	Check the box hext to the method that the organization used to satisfy the integral r art rest during the	year (ooo moa doalon	1

- The organization satisfied the Activities Test. Complete line 2 below. а
- The organization is the parent of each of its supported organizations. Complete line 3 below. h

с		The organization supported a governmental entity.	Describe in Part VI how	you supported a	governmental entity	(see instruction <u>s).</u>
---	--	---	-------------------------	-----------------	---------------------	-----------------------------

- Activities Test. Answer lines 2a and 2b below. 2
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes." then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes." explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- Parent of Supported Organizations. Answer lines 3a and 3b below. 3
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.
- b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.



Sche	edule A (Form 990) 2022 Nehemiah Center, Inc.	7	76-0437157 Page 6	
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporti	ng Organiz	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualify	ing trust on N	ov. 20, 1970 ( <i>explain in</i>	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mu	st complete S	ections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
<u>a</u>	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	ally integrated	Type III supporting orga	inization (see

instructions).

Schedule A (Form 990) 2022

Schedule A (Form 990) 2022         Nehemiah         Cent           Part V         Type III Non-Functionally Integrated 509	er, Inc. (a)(3) Supporting Orga	nizations (contin	76 ued)	5-043715
Section D - Distributions		Contain		Curren
1 Amounts paid to supported organizations to accomplish exe	mpt purposes		1	
2 Amounts paid to perform activity that directly furthers exemp	ot purposes of supported			
organizations, in excess of income from activity			2	
3 Administrative expenses paid to accomplish exempt purpose	es of supported organizations	3	3	
4 Amounts paid to acquire exempt-use assets			4	
5 Qualified set-aside amounts (prior IRS approval required - pr	ovide details in Part VI)		5	
6 Other distributions (describe in Part VI). See instructions.			6	
7 Total annual distributions. Add lines 1 through 6.			7	
8 Distributions to attentive supported organizations to which the	ne organization is responsive			
(provide details in Part VI). See instructions.			8	
9 Distributable amount for 2022 from Section C, line 6			9	
10 Line 8 amount divided by line 9 amount			10	
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributio Pre-2022	ns	(ii Distrib Amount
1 Distributable amount for 2022 from Section C, line 6				
2 Underdistributions, if any, for years prior to 2022 (reason-				
able cause required - explain in Part VI). See instructions.				
<b>3</b> Excess distributions carryover, if any, to 2022				
a From 2017				
<b>b</b> From 2018				
<b>b</b> From 2018				
c From 2019				
c From 2019				
c From 2019 d From 2020				
c         From 2019           d         From 2020           e         From 2021				
<ul> <li>c From 2019</li> <li>d From 2020</li> <li>e From 2021</li> <li>f Total of lines 3a through 3e</li> </ul>				
<ul> <li>c From 2019</li> <li>d From 2020</li> <li>e From 2021</li> <li>f Total of lines 3a through 3e</li> <li>g Applied to underdistributions of prior years</li> </ul>				
<ul> <li>c From 2019</li> <li>d From 2020</li> <li>e From 2021</li> <li>f Total of lines 3a through 3e</li> <li>g Applied to underdistributions of prior years</li> <li>h Applied to 2022 distributable amount</li> </ul>				
<ul> <li>c From 2019</li> <li>d From 2020</li> <li>e From 2021</li> <li>f Total of lines 3a through 3e</li> <li>g Applied to underdistributions of prior years</li> <li>h Applied to 2022 distributable amount</li> <li>i Carryover from 2017 not applied (see instructions)</li> </ul>				

С	Remainder. Subtract lines 4a and 4b from line 4.		
5	Remaining underdistributions for years prior to 2022, if		
	any. Subtract lines 3g and 4a from line 2. For result greater		
	than zero, explain in Part VI. See instructions.		
6	Remaining underdistributions for 2022. Subtract lines 3h		
	and 4b from line 1. For result greater than zero, explain in		
	Part VI. See instructions.		
7	Excess distributions carryover to 2023. Add lines 3j		
	and 4c.		
8	Breakdown of line 7:		
а	Excess from 2018		
b	Excess from 2019		
с	Excess from 2020		
d	Excess from 2021		
е	Excess from 2022		

Schedule A (Form 990) 2022

Schedule A	. (Form 990) 2022	Nehemiah	Center,	Inc.		76-0437157	Page 8
Part VI	Supplemental Infor Part IV, Section A, lines 1 line 1; Part IV, Section D, Section D, lines 5, 6, and (See instructions.)	<b>mation.</b> Provide , 2, 3b, 3c, 4b, 4c, 5 lines 2 and 3; Part	the explanation 5a, 6, 9a, 9b, 9d IV, Section E, lir	is required by Part II, I c, 11a, 11b, and 11c; I nes 1c, 2a, 2b, 3a, and	d 3b; Part V, line 1; Part	r 17b; Part III, line 12; 1 and 2; Part IV, Section V, Section B, line 1e; Pa	C.

### \*\* PUBLIC DISCLOSURE COPY \*\*

# Schedule of Contributors

Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2022

Employer identification number

(Form	990)	

Schedule B

Department of the Treasury Internal Revenue Service

Name of the organization

Nume of the organization		Employer Identificati
	Nehemiah Center, Inc.	76-0437157
Organization type (cheo	sk one):	
Filers of:	Section:	
Form 990 or 990-EZ	$\fbox$ 501(c)( 3 ) (enter number) organization	
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation	
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a private foundation	
	501(c)(3) taxable private foundation	

Check if your organization is covered by the **General Rule** or a **Special Rule**. **Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

### **General Rule**

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

### **Special Rules**

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year for an *exclusively* set is the set in the set in the set in the set in the set is the set in the set in the set in the set in the set is the set in the set in the set in the set in the set is the set in the set in the set is the set in the set in the set in the set in the set is the set in the set in the set in the set in the set is the set in the set in the set in the set in the set is the set in the set in the set is the set in the set in the set in the set in the set is the set in the set in the set in the set in the set is the set in the set in the set in the set is the set in the set is the set in the set in the set in the set in the set is the set in the set in the set in the set in the set is the set in t

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2022)

Name of organization

Employer identification number

# Neł

Nehem	iah Center, Inc.		76-0437157
Part I	Contributors (see instructions). Use duplicate copies of Part I if additiona	l space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) s Type of contribution
1		\$35,00	Person     X       Payroll     Image: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) s Type of contribution
2		\$50,00	Person     X       Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) s Type of contribution
3		\$59,09	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) s Type of contribution
4		\$50,00	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contribution	(d) s Type of contribution

5		\$ <u>95,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
6		\$ <u>35,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

Employer identification number

76-0437157

# Nehemiah Center, Inc.

Part I	<b>Contributors</b> (see instructions). Use duplicate copies of Part I if addition	nal space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$47,181.	PersonXPayrollNoncash(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$321,780.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$40,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	\$	Type of contribution         Person
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		_ \$	Person Payroll OKANA CARACTERISTICS (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		- \$	Person Payroll Occurrent Payroll Occurrent Payroll Occurrent Payroll Occurrent Payroll Occurrent Payroll I for noncash contributions.)

Nehemiah Center, Inc.

Name of organization

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

Part II	<b>Noncash Property</b> (see instructions). Use duplicate copies of Pa	rt II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
 		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
  -		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	

Page **3** Employer identification number

76-0437157

Name of o	rganization			Employer identification number
Nehem:	iah Center, Inc.			76-0437157
Part III	Exclusively religious, charitable, etc., contributio from any one contributor. Complete columns (a) completing Part III, enter the total of exclusively religious, c Use duplicate copies of Part III if additional s	through (e) and the following line ent haritable, etc., contributions of \$1,000 or	rv. For organizations	nat total more than \$1,000 for the year
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	cription of how gift is held
		(e) Transfer of git	t	
-	Transferee's name, address, ar 	nd ZIP + 4	Relationship of tra	Insferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	cription of how gift is held
-		(e) Transfer of git	it	
-	Transferee's name, address, ar	nd ZIP + 4	Relationship of tra	insferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Des	cription of how gift is held
-		(e) Transfer of gi	it	
	Transferee's name, address, ar	nd ZIP + 4	Relationship of tra	Insferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Desc	cription of how gift is held
	<b>T</b>	(e) Transfer of git		
-	Transferee's name, address, ar	10 ZIP + 4	Relationship of tra	Insferor to transferee

		0		0		OMB No. 1545-0047
	HEDULE D n 990)	Supplementa Complete if the orga Part IV, line 6, 7, 8, 9, 10	nization answered	"Yes" on Form 990,		2022
	ment of the Treasury	A	ttach to Form 990.			Open to Public
-	I Revenue Service	Go to www.irs.gov/Form99	0 for instructions a	nd the latest information.	<b>F</b> m	Inspection ployer identification number
Nam	e of the organizati	Nehemiah Center, I	nc.		Em	76-0437157
Pa	rt I Organiza	ations Maintaining Donor Advise		er Similar Funds or A	ccour	
	organizatio	on answered "Yes" on Form 990, Part IV, lin	e 6.			·
			(a) Donor ad	lvised funds	<b>(b)</b> Fur	nds and other accounts
1	Total number at e	nd of year				
2		of contributions to (during year)				
3		of grants from (during year)				
4		at end of year				
5	-	on inform all donors and donor advisors in	-			
6		on's property, subject to the organization's on inform all grantees, donors, and donor a				Yes No
0	•	poses and not for the benefit of the donor o	•	•		
		vate benefit?	,	, , ,	0	Yes No
Pa	rt II Conserv	vation Easements. Complete if the org	ganization answered	"Yes" on Form 990, Part IV	, line 7.	
1		servation easements held by the organization			,	
	Preservation	n of land for public use (for example, recrea	tion or education)	Preservation of a hist	orically	important land area
	Protection of	of natural habitat		Preservation of a cert	ified his	storic structure
	Preservation	n of open space				
2	Complete lines 2a	through 2d if the organization held a qualif	ied conservation cor	ntribution in the form of a co	nserva	tion easement on the last
	day of the tax yea	r.				Held at the End of the Tax Year
а	Total number of c	onservation easements			2a	
b	•				2b	
C.		vation easements on a certified historic stru			2c	
d		rvation easements included in (c) acquired a				
3		listed in the National Register			2d	during the tex
3	year	valion easements mouned, transiered, rei	eased, extinguished	or terminated by the organ	Zation	during the tax
4	-	where property subject to conservation eas	sement is located			
5		ation have a written policy regarding the per		pection, handling of		
		forcement of the conservation easements it				Yes No
6	Staff and voluntee	er hours devoted to monitoring, inspecting,				
7	Amount of expense	ses incurred in monitoring, inspecting, hanc	lling of violations, an	d enforcing conservation ea	isemen	ts during the year
8	Does each conser	rvation easement reported on line 2(d) abov	e satisfy the requirer	nents of section 170(h)(4)(B	)(i)	
_	and section 170(h	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
9		be how the organization reports conservation		-		
		d include, if applicable, the text of the footr	iote to the organizati	on's financial statements th	at desc	cribes the
Pa	rt III Organiza	counting for conservation easements. ations Maintaining Collections of	Art. Historical	Treasures, or Other S	Simila	r Assets.
		if the organization answered "Yes" on Form		·····, ·····		
-1a		elected, as permitted under FASB ASC 95		revenue statement and bal	ance sl	heet works
	•	easures, or other similar assets held for put	· •			
		Part XIII the text of the footnote to its finar				
b	If the organization	elected, as permitted under FASB ASC 95	8, to report in its rev	enue statement and balanc	e sheet	works of
	art, historical treas	sures, or other similar assets held for public	exhibition, educatio	n, or research in furtheranc	e of pul	blic service,
	•	ing amounts relating to these items:				
		Ided on Form 990, Part VIII, line 1				\$
						\$
2		received or held works of art, historical tre			provide	e
	-	unts required to be reported under FASB A	SC 958 relating to th	iese items:		۴
а	nevenue included	l on Form 990. Part VIII. line 1				\$

LHA	For Paperwork Reduction Act Notice, see the Instructions for Form 990.
232051	09-01-22

**b** Assets included in Form 990, Part X

\$

Sche		<u>h Center, I</u>				76-04			age <b>2</b>
Par	t III   Organizations Maintaining C	ollections of Art	, Historical Tre	asures, or Othe	er Simila	r Assets	contir	ued)	
3	Using the organization's acquisition, accessi	on, and other records	, check any of the f	ollowing that make	significant ι	use of its			
	collection items (check all that apply):								
а	Public exhibition	d	Loan or exc	hange program					
b	Scholarly research	e	Other						
с	Preservation for future generations								
4	Provide a description of the organization's co	ollections and explain	how they further th	e organization's exe	empt purpos	se in Part	XIII.		
5	During the year, did the organization solicit of	or receive donations o	f art, historical treas	sures, or other simila	ir assets		_		_
_	to be sold to raise funds rather than to be ma						Yes		No
Par			te if the organizatio	n answered "Yes" o	n Form 990	, Part IV, I	ine 9, or		
	reported an amount on Form 990, Pa								
1a	Is the organization an agent, trustee, custodi						-		1
	on Form 990, Part X?					L	Yes		No
b	If "Yes," explain the arrangement in Part XIII	and complete the foll	owing table:				<b>^</b>		
							Amoun	[	
	Beginning balance								
	Additions during the year								
e	Distributions during the year								
T 0-	Ending balance				<u>1f</u>		<b>X</b> 44		
	Did the organization include an amount on F				• • • • • • • • • • • • • • • • • • • •	∟	Yes		<b>No</b>
Par	If "Yes," explain the arrangement in Part XIII. <b>t V</b> Endowment Funds. Complete								
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three y	ears back	(e) Four	vears	hack
1a	Beginning of year balance	363,207.	362,218.	359,227.		58,853.	(0) ! 00!	358,	
b	Contributions								
	Net investment earnings, gains, and losses	21,962.	25,989.	20,991.		20,374.		20	873.
	Grants or scholarships	,	25,000.	18,000.		20,000.			000.
	Other expenditures for facilities							/	
C									
f	Administrative expenses								
י מ	End of year balance	385,169.	363,207.	362,218.	3	59,227.		358,	853.
2	Provide the estimated percentage of the curr		,	,		, .		,	
- a	Board designated or quasi-endowment		%						
b	Permanent endowment	%	_/0						
		%							
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%.							
3a	Are there endowment funds not in the posse		ion that are held ar	d administered for t	he				
	organization by:	C C						Yes	No
	(i) Unrelated organizations						3a(i)	Х	
	(ii) Related organizations						3a(ii)		Х
b	If "Yes" on line 3a(ii), are the related organiza						3b		
4	Describe in Part XIII the intended uses of the	organization's endov	vment funds.						
Par	t VI Land, Buildings, and Equipm	ient.							
	Complete if the organization answere	d "Yes" on Form 990,	Part IV, line 11a. S	ee Form 990, Part X	, line 10.				
	Description of property	<b>(a)</b> Cost or ot basis (investm			Accumulate epreciation	ed	( <b>d)</b> Boo	< value	e
<b>1</b> a	Land		56	1,443.			56	1,44	43.
	Buildings		2,12	7,286. 1,	047,8	56.	1,07	9,43	30.
	Leasehold improvements		2	6,530.	5,79	95.		),73	
	Equipment		26	7,424.	241,40	01.		5,02	
	Other								
Total	. Add lines 1a through 1e. <i>(Column (d) must e</i>	equal Form 990. Part X	(. column (B). line 1(	Dc.)			1,68'	7,63	31.
	· · · · ·								

Schedule D (Form 990) 2022

Schedule D (Form 990) 2022	Nehemiah	Center,	inc.
Dart VII Investments -	Other Securities	<b>1</b>	

. .

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	-of-year market value
) Financial derivatives			
) Closely held equity interests			
) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
htal. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" or	n Form 990, Part IV, line	11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
otal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
	n Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	
Complete if the organization answered "Yes" or	n Form 990, Part IV, line escription	11d. See Form 990, Part X, line 15.	(b) Book value
Complete if the organization answered "Yes" or (a) D		11d. See Form 990, Part X, line 15.	<b>(b)</b> Book value
Complete if the organization answered "Yes" or (a) D		11d. See Form 990, Part X, line 15.	<b>(b)</b> Book value
Complete if the organization answered "Yes" or (a) D (1) (2)		11d. See Form 990, Part X, line 15.	<b>(b)</b> Book value
Complete if the organization answered "Yes" or (a) D (1) (2) (3)		11d. See Form 990, Part X, line 15.	<b>(b)</b> Book value
Complete if the organization answered "Yes" or (a) D (1) (2) (3) (4)		11d. See Form 990, Part X, line 15.	<b>(b)</b> Book value
Complete if the organization answered "Yes" or (a) D (1) (2) (3) (4) (5)		11d. See Form 990, Part X, line 15.	(b) Book value
Complete if the organization answered "Yes" or (a) D (1) (2) (3) (4) (5) (6)		11d. See Form 990, Part X, line 15.	(b) Book value
Complete if the organization answered "Yes" or (a) D (1) (2) (3) (4) (5) (6) (7)		11d. See Form 990, Part X, line 15.	(b) Book value
Complete if the organization answered "Yes" or (a) D (1) (2) (3) (4) (5) (6) (7) (8)		11d. See Form 990, Part X, line 15.	(b) Book value
Complete if the organization answered "Yes" or (a) D (1) (2) (3) (4) (5) (6) (7) (8) (9)	escription		(b) Book value
Complete if the organization answered "Yes" or (a) D (1) (2) (3) (4) (5) (6) (7) (8) (9) otal. (Column (b) must equal Form 990, Part X, col. (B) line	escription		(b) Book value
Complete if the organization answered "Yes" or (a) D (1) (2) (3) (4) (5) (6) (7) (8) (9) otal. (Column (b) must equal Form 990, Part X, col. (B) line T Part X Other Liabilities.	escription		(b) Book value
Complete if the organization answered "Yes" or (a) D (1) (2) (3) (4) (5) (6) (7) (8) (9) otal. (Column (b) must equal Form 990, Part X, col. (B) line " Part X Other Liabilities. Complete if the organization answered "Yes" or Complete if the organization answered "Yes" or	escription		
Complete if the organization answered "Yes" or (a) D (1) (2) (3) (4) (5) (6) (7) (8) (9) Detal. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" or (a) Description of liability	escription		(b) Book value
Complete if the organization answered "Yes" or (a) D (1) (2) (3) (4) (5) (6) (7) (8) (9) Dtal. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" or (a) Description of liability (1) Federal income taxes	escription		
Complete if the organization answered "Yes" or (a) D (1) (2) (3) (4) (5) (6) (7) (8) (9) Otal. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" or (a) Description of liability (1) Federal income taxes (2)	escription		
Complete if the organization answered "Yes" or (a) D (1) (2) (3) (4) (5) (6) (7) (8) (9) Other Liabilities. Complete if the organization answered "Yes" or (a) Description of liability (1) Federal income taxes (2) (3)	escription		
Complete if the organization answered "Yes" or (a) D (1) (2) (3) (4) (5) (6) (7) (8) (9) Detal. (Column (b) must equal Form 990, Part X, col. (B) line : Part X Other Liabilities. Complete if the organization answered "Yes" or (a) Description of liability (1) Federal income taxes (2) (3) (4)	escription		
Complete if the organization answered "Yes" or (a) D (1) (2) (3) (4) (5) (6) (7) (8) (9) otal. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" or (a) Description of liability (1) Federal income taxes (2) (3) (4) (5)	escription		
Complete if the organization answered "Yes" or (a) D (1) (2) (3) (4) (5) (6) (7) (8) (9) Dotal. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" or (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6)	escription		
Complete if the organization answered "Yes" or           (a) D           (1)           (2)           (3)           (4)           (5)           (6)           (7)           (8)           (9)           otal. (Column (b) must equal Form 990, Part X, col. (B) line "           Part X         Other Liabilities.           Complete if the organization answered "Yes" or           (1)         Federal income taxes           (2)         (3)           (4)         (5)           (6)         (7)	escription		
Complete if the organization answered "Yes" or (a) D (1) (2) (3) (4) (5) (6) (7) (8) (9) otal. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. Complete if the organization answered "Yes" or (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6)	escription		

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Sche	dule D (Form 990) 2022 Nehemiah Center, Inc.	76-0	0437157	Page <b>4</b>		
Pa	t XI Reconciliation of Revenue per Audited Financial Stateme					
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	ι.				
1	Total revenue, gains, and other support per audited financial statements			1	1,684,	960.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:					
а	Net unrealized gains (losses) on investments	2a				
b	Donated services and use of facilities	2b				
с	Recoveries of prior year grants	2c				
d	Other (Describe in Part XIII.)	2d				
е	Add lines 2a through 2d			2e		0.
3	Subtract line 2e from line 1			3	1,684,	,960.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a				
b	Other (Describe in Part XIII.)	4b	12,930.			
С	Add lines 4a and 4b	4c		,930.		
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	1,697,	,890.		
Pa	rt XII Reconciliation of Expenses per Audited Financial Statem	ents With	Expenses per F	leturi	n.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a					
1	Total expenses and losses per audited financial statements			1	1,510,	,526.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:					
а	Donated services and use of facilities	. <b>2</b> a				
b	Prior year adjustments	. 2b				
С	Other losses					
d	Other (Describe in Part XIII.)					
е	Add lines <b>2a</b> through <b>2d</b>			2e		0.
3	Subtract line 2e from line 1			3	1,510,	,526.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b					
	Other (Describe in Part XIII.)	. 4b	12,930.			
С	Add lines 4a and 4b			4c		930.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	1,523,	456.
Pa	rt XIII Supplemental Information.					

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part V, line 4:

The funds are held by the Nehemiah Center Endowment Corporation. The
--

Nehemiah Center Endowment Corporation was created to provide financial

support to the Nehemiah Center, Inc.

<u> Part XI, Line 4b - Other Ad</u>justments:

Tuition assistance

# Part XII, Line 4b - Other Adjustments:

### Tuition assistance


SCHEDULE G	Suppleme	ties	OMB No. 1545-0047							
(Form 990)		e organization answered "Yes" on organization entered more than \$1				r 19, i	or if the	2022		
Department of the Treasury		Attach to Form 990 c						Open to Public		
Internal Revenue Service Name of the organization		o www.irs.gov/Form990 for instruc	ctions	and t	ne latest information	n.	Employer in	Inspection lentification number		
Name of the organization		h Center, Inc.					76-043			
Part I Fundrais		Complete if the organization answe	red "Y	es" or	n Form 990. Part IV. I	ine 17				
	complete this part									
a Aail solicitat b Internet and c Phone solici	b       Internet and email solicitations       f       Solicitation of government grants         c       Phone solicitations       g       Special fundraising events									
2 a Did the organization	on have a written o	r oral agreement with any individual	(incluc	ling of	ficers, directors, trus	tees,	or			
	-	art VII) or entity in connection with p			•			es No		
<b>b</b> If "Yes," list the 10 compensated at le	•	viduals or entities (fundraisers) pursua organization.	ant to	agreei	nents under which th	ne fun	draiser is to	be		
(i) Name and address of individual or entity (fundraiser)		(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity			( <b>vi)</b> Amount paid to (or retained by) organization		
			Yes	No						
Total										
3 List all states in white or licensing.	ich the organizatio	n is registered or licensed to solicit o	ontrib	utions	or has been notified	it is e	exempt from	registration		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990) 2022

Nehemiah Center, Inc.

76-0437157 Page 2

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000

			(a) Event #1 Gala	(b) Event #2 Golf	(c) Other events None	(d) Total events (add col. (a) through col. (c))
D			(event type)	(event type)	(total number)	coi. (C))
	1	Gross receipts	291,833.	145,088.		436,921
	2	Less: Contributions	229,318.	114,588.		343,906
	3	Gross income (line 1 minus line 2)	62,515.	30,500.		93,015
	4	Cash prizes				
	5	Noncash prizes				
	6	Rent/facility costs	8,324.	34,980.		43,304
DILECT EXPENSES	7	Food and beverages				44,079
5	8	Entertainment				
	9	Other direct expenses	34,882.	4,538.		39,420
	10	Direct expense summary. Add lines 4 thro	ugh 9 in column (d)			126,803
_	<u>11</u> rt I			990, Part IV, line 19, or r	eported more than	1
a	rt I	<b>II Gaming.</b> Complete if the organizati \$15,000 on Form 990-EZ, line 6a.	on answered "Yes" on Form (a) Bingo			(d) Total gaming (add
a	rt I	Gross revenue	on answered "Yes" on Form (a) Bingo	990, Part IV, line 19, or r	eported more than	(d) Total gaming (add
	1 2	Gross revenue	on answered "Yes" on Form (a) Bingo	990, Part IV, line 19, or r	eported more than	(d) Total gaming (add
aniavan	1 2 3	Gross revenue	on answered "Yes" on Form (a) Bingo	990, Part IV, line 19, or r	eported more than	- 33 , 788 (d) Total gaming (add col. (a) through col. (c
	1 2 3	Gaming. Complete if the organizati \$15,000 on Form 990-EZ, line 6a.     Gross revenue     Cash prizes     Noncash prizes     Rent/facility costs	on answered "Yes" on Form (a) Bingo	990, Part IV, line 19, or r	eported more than	(d) Total gaming (add
a	<u>1</u> 2 3 4 5	Gross revenue	on answered "Yes" on Form (a) Bingo	990, Part IV, line 19, or r	eported more than	(d) Total gaming (add
	<u>1</u> 2 3 4 5 6	Gaming. Complete if the organizati \$15,000 on Form 990-EZ, line 6a. Gross revenue Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor	on answered "Yes" on Form (a) Bingo (a) Bingo (b) Constant of the second	990, Part IV, line 19, or r (b) Pull tabs/instant bingo/progressive bingo	c) Other gaming	(d) Total gaming (add
	1 2 3 4 5 6 7	Gaming. Complete if the organizati \$15,000 on Form 990-EZ, line 6a. Gross revenue Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor	(a) Bingo (a) Bingo (b) Bingo (c) Bi	990, Part IV, line 19, or r (b) Pull tabs/instant bingo/progressive bingo Yes% No	c) Other gaming	(d) Total gaming (add

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? b If "Yes," explain:

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Sch	nedule G (Form 990) 2022	Nehemiah	Center,	Inc.	76-043	7157	Page 3
11	Does the organization conduct ga			)		Yes	No
				ember of a partnership or other entity formed			
						Yes	No
13	Indicate the percentage of gaming						
					13	a	%
							%
				zation's gaming/special events books and record		~	,,,
		с рогоот пло ргор.	aree are ergani				
	Name						
	Address						
15	a Does the organization have a cont	tract with a third pa	arty from whom	the organization receives gaming revenue?		Yes	No No
I	If "Yes," enter the amount of game	ing revenue receive	ed by the organi	ization \$ and the am	ount		
	of gaming revenue retained by the	ethird party \$_					
	If "Yes," enter name and address	of the third party:					
	Name						
	Address						
16	Gaming manager information:						
	Name						
	Gaming manager compensation	\$					
	<b>5</b> <i>7</i>						
	Description of services provided						
	Director/officer	Employee		Independent contractor			
17	Mandatory distributions:						
	•	state law to make	charitable distri	ibutions from the gaming proceeds to			
				······································		Yes	No No
I				tributed to other exempt organizations or spent ir			
	organization's own exempt activiti	-					
Pa	IT IV Supplemental Inform	mation. Provide	the explanation	ns required by Part I, line 2b, columns (iii) and (v);	and Part III,	lines 9,	9b, 10b,
	15b, 15c, 16, and 17b, as	applicable. Also pr	rovide any addit	tional information. See instructions.			

I GILI	ouppication (continued)	

SCHEDULE I (Form 990)		Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.										
Department of the Treasury Internal Revenue Service			Co to unuu inc	Attach to Forn		-		-	to Public pection			
Name of the organization	00		GO to www.irs	.gov/Form990 for	the latest inform	ation.		Employer identifica				
Nehemiah Center, Inc. 76-												
Part I General In	formation on Grants a											
1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection												
	ward the grants or assis							X Yes	No No			
	IV the organization's pro											
	d Other Assistance to I nat received more than \$					anization answered "Y	es" on Form 990, Part	t IV, line 21, for any				
1 (a) Name and ad	Idress of organization vernment	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose o or assistar				

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

3 Enter total number of other organizations listed in the line 1 table ....

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Schedule I (Form 990) 2022

Nehemiah Center, Inc.

76-0437157

Page 2

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
Scholarships	7	32,891.	0.		
inancial hardship assistance	107	21,782.	0.		
Tuition assistance	64	0.	12,930.	FMV	Assistance on program fees
Part IV Supplemental Information. Provide the information re	quired in Part I, lin	e 2; Part III, column	(b); and any other ac	dditional information.	
Part I, Line 2:					
cholarships are awarded to assist	students	with thei	r educatio	nal	
expenses. The scholarship committe	e looks c	losely at	an individ	ual's entire	

application. The academic record, years of attendance, accomplishments,

activities, and personal statements help us gain insight into a student's

level of achievement and character. Recipients provide transcripts and

financial aid information each semester.

Payments f	or	family	assistance	are	made	directly	to	the	servicing	agencies
------------	----	--------	------------	-----	------	----------	----	-----	-----------	----------

or via gift cards, depending on the family's specific needs. Additional

monitoring is not required.

## The Center provides tuition assistance for its Academic Enrichment Program

to families in need.

27	Other	(		)								
28	Other	(		)								
29	Number of Forms 8283 received by the organization during the tax year for contributions											
	for which the organization completed Form 8283, Part V, Donee Acknowledgement											
30a	must hold exempt pi	l for at least 3 urposes for th	years from the entire hold	he date c ing perio	of t d?	the initial co			orted in Part I, lir ch isn't required		0	
b	lf "Yes," d	lescribe the ar	rangement i	n Part II.								
31	Does the	organization h	ave a gift ac	ceptance	e p	olicy that re	quires the	e review o	of any nonstanda	rd contr	ibut	ions
32a	Does the	organization h	ire or use thi	ird partie	s	or related or	ganizatio	ns to solie	cit, process, or se	ell nonca	ash	
	contributio	ons?										
h	If "Voc " d	locariba in Da	+ 11									

## Department of the Treasury Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information. Name of the organization

Noncash	Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

. Inspection Employer identification number

		Nehemiah Cer	nter, I	nc.			76-0437157			
Par	tl	Types of Property								
			(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	noi	(d) Method of determ ncash contribution		s	
		Works of art								
	Art - F	Historical treasures								
	Art - F	Fractional interests								
	Books	s and publications								
	Clothi	ing and household goods								
	Cars a	and other vehicles								
		s and planes								
		ectual property								
	Secur	rities - Publicly traded								
		rities - Closely held stock								
		rities - Partnership, LLC, or								
	trust i	interests								
	Secur	rities - Miscellaneous								
	Qualif	fied conservation contribution -								
		ric structures								
		fied conservation contribution - Other								
		estate - Residential								
		estate - Commercial								
		estate - Other								
		ctibles								
		inventory								
		s and medical supplies								
		lermy								
		ntific specimens								
		eological artifacts r (Auction items)	X	75	15,184.					
	Other	/		/ / /	1,104	1. 1.1 V				
	Other	·								
	Other	· /								
	Other	i i i i i i i i i i i i i i i i i i i								
		per of Forms 8283 received by the organ hich the organization completed Form 8						_		
								Yes	No	
)a	During	g the year, did the organization receive	by contributic	on any property rep	ported in Part I, lines 1 throu	gh 28, th	at it			
	must	hold for at least 3 years from the date of	of the initial co	ntribution, and wh	ich isn't required to be used	for				
	exem	pt purposes for the entire holding period	d?					1	X	
b	If "Ye	es," describe the arrangement in Part II.								
	Does	the organization have a gift acceptance	e policy that re	equires the review	of any nonstandard contribu	itions?			X	
) <u>a</u>	Doos	the organization hire or use third parties	s or related or	agnizations to soli	cit process or sell popoash					

U U	
33	If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,
	describe in Part II

1 1 1 4		ul Deduction	A at Nation	and the	Inchronetiene	for Form	000
LHA	For Paperwo	ork Reduction	ACT NOTICE,	see the	Instructions	TOT FORM	990.

32a

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OMB No. 1545-0047

**Open to Public** 

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SCHEDULE	Μ
(Form 990)	

76-0437157 Page 2 **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE O (Form 990)



Nehemiah Center, Inc.

Form 990, Part III, Line 4a, Program Service Accomplishments:

Last summer, the children worked with writers and poets through a

program called "Writers in the Schools." They published a collection of

short stories and poetry as an anthology. It was a powerful expression

of their perspectives on life and their situation.

Form 990, Part III, Line 4c, Program Service Accomplishments:

The school prepares at-risk students for peak performance in high

school by a hyper-focus on physical and social-emotional wellness,

strengthening math and language skills, and expanding their

experiential worlds using Houston as a classroom.

Form 990, Part III, Line 4d, Other Program Services:

The College Prep Program prepares middle and high school students for

higher education and assists parents in navigating the educational

system. Students receive weekly tutoring in algebra, English, grammar,

writing, and reading. College-bound students are exposed to college

life through campus visits and tours and are prepared for academic

entrance exams through weekly PSAT, SAT, and ACT prep classes. Career

assessment tools are used to provide both students and parents with

vital information to make well-informed decisions.

Expenses \$ 139,358. including grants of \$ 32,891. Revenue \$ 0.

Family Services - The Center offers Family Services for adults in three

distinct areas: Parental Involvement Program (PIP), Effective Parenting

 Program (EPP), and Mental Health Education & Referral Services. The

 LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.
 Schedule O (Form 990) 2022

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 232211

Schedule O (Form 990) 2022	Page <b>2</b>
Name of the organization Nehemiah Center, Inc.	Employer identification number 76-0437157
Center also offers adult education services such as Englis	sh as a second
language, computer literacy, financial literacy, entrepren	neurial
workshops, and microfinance for women in business. Nehemia	h Ministries
identifies and mentors ministry partners to share the Nehe	emiah Center
Model, which offers multiple programs and services for chi	ldren, youth,
and adults.	
Womanade is a fund used to help families who are facing fi	nancial
difficulties. The fund assists families in need with utili	ty, medical,
grocery, and other bills as needed. Our Christmas Angel al	so flows
through this program.	
Expenses \$ 134,777. including grants of \$ 21,782. Reven	ue \$ 0.
Form 990, Part VI, Section A, line 6:	
Members of the First Presbyterian Church of Houston (the C	hurch) founded
Nehemiah Center, Inc. (the Center). The Church is the sol	e member of the
Center.	
Form 990, Part VI, Section A, line 7a:	
The Session of the Church approves the members of the Boar	d of Directors of
the Center, and the majority of the directors are members	of the Church.
Form 990, Part VI, Section B, line 11b:	
The Executive Director and the accountant review the form.	The governing
Board is provided a copy of the 990 for review prior to fi	ling with the
IRS.	

Form 990, Part VI, Section B, Line 12c:

Schedule O (Form 990) 2022	Page <b>2</b>
Name of the organization	Employer identification number $76-0437157$
Nehemiah Center, Inc.	/0-043/15/
The organization provides a copy of the Conflict of Intere	st Policy
Guidelines to the Board Members to complete and return via	regular or
electronic mail. Board Members disclose all actual or appa	rent conflicts of
interest to the Finance Committee and the Executive Direct	or. Conflicts
shall be resolved as set out in the Conflict of Interest p	olicy.

Form 990, Part VI, Section B, Line 15a:

The Center consults with a local personnel company regarding these

decisions. After thorough research, a determination is made by the Board

regarding appropriate compensation.

Form 990, Part VI, Section C, Line 19:

Available upon request.

232161 09-14-22 LHA

### SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

#### **Related Organizatio Partnerships**

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

Nehemiah Center, Inc.

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

<b>(a)</b> Name, address, and EIN (if applicable) of disregarded entity	<b>(b)</b> Primary activity	<b>(c)</b> Legal domicile (state or foreign country)	<b>(d)</b> Total income	<b>(e)</b> End-of-year assets	<b>(f)</b> Direct controlling entity

#### Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt Part II organizations during the tax year.

<b>(a)</b> Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	<b>(e)</b> Public charity status (if section	<b>(f)</b> Direct controlling entity	cont	<b>g)</b> 512(b)(13) rolled tity?
				501(c)(3))		Yes	No
Nehemiah Center Endowment Corp - 76-0664093							
3355 W. Alabama, Ste 900							
Houston, TX 77098	Endowment	Texas	501(c)(3)	12đ			х
First Presbyterian Church Houston -							
74-1180189, 5300 S. Main St., Houston, TX							
77004	Church	Texas	501(c)(3)	1			х
	7						
	7						
	7						
	7						

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2022

OMB No. 1545-0047

22 Open to Public Inspection

Employer identification number
76-0437157

ons and Unrelated
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Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	()	h)	(i)	(j		(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total income	Share of end-of-year assets		ortionate itions?	Code V-UBI amount in box 20 of Schedule	Gener mana partr	ral or F ging her?	Percentage ownership
		country)		sections 512-514)		455615	Yes	No	K-1 (Form 1065)	Yes	No	
	1											
											-	
	-											
	-											
	-											
	1											
	1											
				1				I	I	1		

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	<b>(f)</b> Share of total income	Share of total Share of Per				
		country)		01 ti 0.01y				Yes	No	

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?				
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		Х	
	Gift, grant, or capital contribution to related organization(s)	1b		Х	
	Gift, grant, or capital contribution from related organization(s)	1c	X	1	
	Loans or loan guarantees to or for related organization(s)	1d		Х	
	Loans or loan guarantees by related organization(s)	1e		Х	
f	Dividends from related organization(s)	1f		Х	
g	Sale of assets to related organization(s)	1g		Х	
	Purchase of assets from related organization(s)	1h		Х	
i	Exchange of assets with related organization(s)	1i		Х	
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		Х	
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		Х	
	Performance of services or membership or fundraising solicitations for related organization(s)	11		Х	
	Performance of services or membership or fundraising solicitations by related organization(s)	1m		Х	
	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		Х	
	Sharing of paid employees with related organization(s)	10		Х	
р	Reimbursement paid to related organization(s) for expenses	1p		Х	
q	Reimbursement paid by related organization(s) for expenses	1q		Х	
r	Other transfer of cash or property to related organization(s)	1r		Х	
S	Other transfer of cash or property from related organization(s)	1s		Х	
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.				

<b>(a)</b> Name of related organization	<b>(b)</b> Transaction type (a-s)	<b>(c)</b> Amount involved	<b>(d)</b> Method of determining amount involved
(1)			
<u>(2)</u>			
(3)			
<u>(4)</u>			
<u>(5)</u>			
(6)			

### Schedule R (Form 990) 2022 Nehemiah Center, Inc.

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e) Are all partners s 501(c)(3 orgs.? Yes N	<b>(g)</b> Share of end-of-year assets	(r Disprotion allocat Yes	) opor- ate ions? <b>No</b>	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General o managin partner? Yes No	(k) Percentage ownership

Schedule R (Form 990) 2022

Nehemiah Center, Inc.

Schedule R (Form 990) 2022 Nehe
Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.